



SCHOOL UNIFORM POLICY



School Uniform Policy 2025/2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with either the Head Teacher or Lauren Sivyour – lauren.sivyour@timeouthomes.co.uk who is our Education Administrator, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy



4. Expectations for school uniform

4.1 Our school's uniform



School Uniform:

- Black Sweatshirt/Cardigan/Fleece/ Tracksuit Top (No hoods)
- White T-Shirt/ Polo Shirt
- Black Trousers/ Tracksuit/Jogging Bottoms / Leggings
- Black Shorts/Skirt
- Plain Black Shoes/Trainers

PE Uniform/ Forest School:

- Trainers
- Welly Boots

Swimming:

- Swimming costume or Swim shorts
- T-shirts can be worn
- Goggles
- Towel

Our school uniform does not require any logos or branded items, however we accept discreet logos on clothing and footwear as long as they are small and unobtrusive (I.E small and not easily noticeable, minimal in size and not attention-drawing, subtle and not visually prominent, modest and not distracting). This ensures consistency, affordability, and ease of access for all families.

Please make sure during the colder winter months that your child has a warm, thick coat for break times and outside activities.

Uniform Items Not Permitted

To maintain a consistent and appropriate standard of dress, the following items are not allowed as part of the school uniform:

- ✗ Clothing/Shoes/Trainers with large, obtrusive logos, graphics, or brand names
- ✗ Hoodies
- ✗ Crop tops
- ✗ Pyjamas
- ✗ Crocs/Sliders/Flip Flops
- ✗ Denim (jeans, jackets, skirts)
- ✗ Short skirts or skirts with slits above the knee
- ✗ Caps/ hats/ bandanas/ balaclavas worn indoors
- ✗ Excessive jewellery (only small studs and a watch are permitted)
- ✗ Heavy Makeup
- ✗ False nails/acrylic nails are not permitted and nails must be kept to a sensible, reasonable length that is appropriate for all school activities, including PE and practical subjects

Students who arrive wearing uniform items that are not permitted under this policy will be asked to change or remove the item where possible. If this cannot be done, they will be directed to work in an alternative supervised space for the day to ensure the learning environment remains consistent with our expectations.

4.2 Where to purchase it

As our uniforms do not require any logos, you can purchase the items from any big brand supermarket such as Tesco, Asda and Sainsbury's, if not you can find it on Amazon and get it delivered to your home.

We understand that purchasing uniform can be a financial challenge for some families. If you're experiencing difficulties, please speak to the Head Teacher or email Lauren.sivyour@timeouthomes.co.uk, we have a selection of uniform available on site and can also order items in to help ensure every child has what they need.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher and Engagement Lead as per the Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



6. Monitoring arrangements

This policy will be reviewed by the Director of Education every academic year.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Approved by:	Dani Worthington - Director of Education	Date	01/09/26
Last Reviewed on:	01/09/26		
Next Review due by:	01/09/27		

