Our People

No. of Employees

2023
153

2024
167

Training Hours

	2023	2024
January	55	47
February	20.5	63.5
March	23	35.5
April	52	54
May	26.5	60
June	33.5	47.5
July	53.5	51
August		30
September	46.5	82.5
October	53	54
November	57.5	41.5
December	26	20
Total hours of learning	447	586.5

Courses

2023

64 Mandatory

2 non-mandatory

66 Classroom courses delivered

1114 Online

2024

81 Mandatory

3 non-mandatory

81 Classroom courses delivered

1762 Online

Online training completion

+ 95%

+ 91%

+ 19 Therapeutic Crisis Intervention (TCI) training

+ 20 Therapeutic Crisis Intervention (TCI) training

Total Training Courses Complete:

2023
1180

2024
1846

Promotions

2023

2024

Internal Promotions to Senior

Internal Promotions to Registered Manager

Internal promotions within Education

Internal promotions, Clinical

New Starters

	2023	2024
Total CV's received	7065	7285
People HR applications	1211	1143
Invited to interview	334	302
Appointed role	116	111
Successful applications	1.6	1.5

Shifts

	2023	2024
Admin days completed by the care team:	260	232
% of total shifts completed by Bank staff:	8.9%	5.4%
Number of Shifts Completed:	9835	9122

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Education

Number of employees

2023	2024
28	56

Attendance

Number of Pupils:

	Riverbank	Brearley	Brookland
2023	14	25	20
2024	15	38	27

Attendance %:

	Riverbank	Brearley	Brookland
2023	81.8	90.7	80.3
2024	80.5	77.8	68.5

Incidents

	Riverbank	Brearley	Brookland
2023	3185	1215	407
2024	1985	1493	797
2023		63	59
2024	318	56	57

Including Restraint: 250

Brearley Hall Projects

Brearley Hall Kitchen (Kg):

Total 842

200	Chicken Breasts
220	Beef Burgers
130	Beef Mince
100	Diced Beef
20	Rolled Brisket
20	Topside
20	Turkey Breast
20	Gammon
112	Sausages

Honeysuckle Garden (Kg):

All homegrown and used at Brearley Hall School

Total 267.83

2.75	Asparagus Kale
40	Axona Potatoes
4	Beetroot
5	Bijou Giant Sugar Pea
1.5	Blackcurrent
4.16	Bleu De Solise Leak
8.68	Blue Kale
14.53	Carrots
21	Celery
4.53	Chadwick Cheerry Vine Tomatoes
0.88	Chard
2.4	Chiavari Root Chicory
11.65	Courgettes
0.7	Czar Runner Beans
29.96	Firework Chard
4	Giant Limousin Turnip
1.5	Broccoli
0.44	Hungarian Pepper
12	Hungarian Pumpkin
0.7	Lazy Housewife Climbing French Bean
8.32	Manchester Table Carrot
16.85	Mangetout
11.15	Multakta Beetroot
3.7	Galina Early Cherry Vine Tomatoe
2.35	Peppermint Chard
23.67	Paris Pickling Cucumber
5.35	Petrowski and Limousin Turnip
5.3	Petrowski Turnip
2.24	Radish
1.8	Red Currant
4.76	Rhubarb
4.1	Roodnerf Brussel Sprouts
0.38	Runner Beans
1.1	Scilly Giant Radish
0.8	Sweet Geovenese Basil
0.75	Galiana & Chadwick Tomatoes
3.2	True Siberian Kale
1.63	Turnips
60	Real Seed
13	Tamar Seed
1	King's Seed

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Residential

Admissions and Discharges

	2023	2024
Accepted:	9	6
Discharged:	8	9

2023		2024
5	Moved Placements	6
0	Foster Placements	1
2	Semi independent/independent living	1
1	Moved back with family	1

Incidents

2023	2024
628	536
Including Restraint: 85	Including Restraint: 295

Homes

Developments

	2023 Total 6	2024 Total 20
Bathroom		
Bedroom	1	2
Living Room	3 0	3 4
Kitchen	1 0 1	3 2 1
Hall		
Diningroom		
External	0	2

School Classroom: 2
Training Facilities: 1

Ofsted

2023	2024
Outstanding 2	Outstanding 4
Good 14	Good 13
Requires Improvement 1	Requires Improvement 0

Maintenance

2023		2024
787 tasks		tasks 625
417	Damages	330
6	Development Plan	7
35	Emergency	24
4	Ofsted Recommendations	3
1	Reg 44 Request	2
324	Upgrades	257

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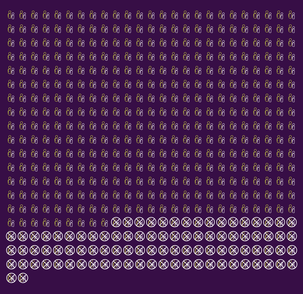
Clinical

Therapy Sessions

2023

Attempted: 477

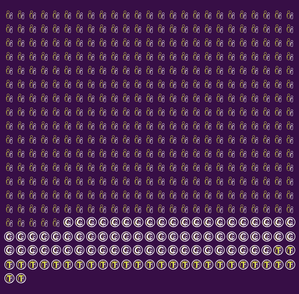


Completed/Attended: 384

Not Attended: 93

2024

Attempted: 477



Completed/Attended: 387

Cancelled by Child/Staff: 68

Cancelled by Clinical: 29

TAC Meetings

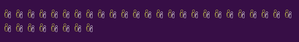
2023 75

2024 108

MDT: 33

MDT Meetings

2024 33



SALT Sessions

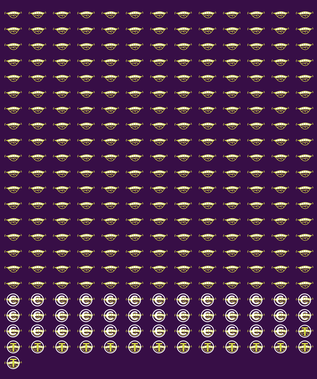
Completed/Attended: 234

Cancelled by Child/Staff: 38

Cancelled by Clinical: 15

2024

Attempted: 287



Secure Base/DDP Coaching

Completed/Attended: 44

Not Attended: 17

2024

Attempted: 61

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